# Indirect Cost Rate "How To" Cost Policy Statement CPS For Indirect Cost Rate Development

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#### Objectives

- General ICRP information
- Cost Policy Statement (CPS) overview
- How to develop a CPS for your organization
- Common issues with a CPS
- CPS example
- References to aid with CPS

#### State of Illinois NICRA

- Grantees may develop an ICRP in accordance with Uniform Guidance
- ICRP are submitted centrally for approval
- Once a State of Illinois NICRA is approved, it may be used on all State awards that allow indirect cost reimbursement (subject to statutory requirements)

## Federal Requirements – State of Illinois NICRA

- Grantees that receive <u>direct</u> federal funding are not eligible to negotiate a rate with the State
  - Must negotiate NICRA with federal cognizant agency, regardless of federal funding amount
  - State of Illinois must accept the federal NICRA for pass-through grants
- State of Illinois approved NICRAs cannot be used on direct federal awards

#### Annual Requirement for Indirect Cost Rate Selections

- All grantee must make annual indirect cost rate selections in the centralized indirect cost rate system
- Centralized Indirect Cost Rate System is currently ONLY available to organizations that receive awards directly from a State agency

#### ICRP Development

- What's required for a complete ICRP submission to the State of Illinois?
  - Chart of accounts
  - Organizational chart
  - Audited financial statements
  - Single Audit
    - If not subject to Single Audit, provide an inventory; of all federal, state and federal pass-through programs
  - Organizational budget, if applicable
  - Cost policy statement (CPS)
  - ICRP proposal worksheet / template
  - Reconciliation worksheet to financials



#### Cost Policy Statement (CPS)

- The Cost Policy Statement is a description of the organization's accounting practices, policies, and procedures for allocating direct and indirect costs
- CPS is required documentation for the ICRP submission
- CPS must be signed by an authorized representative

#### Cost Policy Statement (CPS)

- Most vital component of an ICRP because it serves as an approved ICRA between the grantee and the State of Illinois
  - Provides clarity and assurance of accounting and allocation practices for developing a rate
  - Describes your organization's accounting and allocation procedures for charging each direct and indirect expense to a program
- CPS ultimately dictates how the grantee
   MUST apply the approved indirect cost rate

### 4 Steps in Developing a CPS

- 1. Identify all costs of the organization
- 2. Identify unallowable costs
- 3. Classify remaining cost as Direct or Indirect (Simplified Allocation Methodology)
- 4. Review the indirect costs and identify costs that could partially be allocated as direct

#### **ICRP** Worksheet or Template

Cost Policy Statement (CPS) **ICRP** Worksheet or Template **Audited Financial Statements** 

# Common Issues Regarding CPS Development

- CPS does not represent the organization's procedures. Allocation methods are incomplete or do not provide sufficient rationale.
  - Example: How does your organization accurately account for Direct and Indirect salaries? If salaries are a combination of Direct and Indirect, how is the separation determined and recorded?
- Referenced CPS should be a guide; customize to fit your organization

# Common Issues Regarding CPS Development

- Your CPS must be an example of your operations
  - DO NOT copy examples of CPS unless the detail applies to your organization
  - DO NOT copy policies and procedures unless your organization follows the same policies and procedures
- Copy the CPS only if your organization adopts the chart of accounts and accounting practices dictated in the example

# Common Issues Regarding CPS Development

Your organization's CPS should correspond exactly to costs presented in your proposal worksheet

#### Example:

- CPS did not reference "Legal Fees" but the organization incurred legal fees
- Organization's ICRP included "Legal Fees"
- This is incorrect. CPS and ICRP must consistently include cost categories from your organization's chart of accounts

## **Cost Policy Statement Example**

- The following CPS example is <u>guidance</u> for organizations seeking indirect cost reimbursement under state and federal awards
- The example assumes the organization uses the direct allocation basis of charging costs

https://www.illinois.gov/sites/GATA/Document s/Resource%20Library/DOL%20DCD-2-CFR-Guide-Apr2016.pdf

#### References and Resources

- https://rates.psc.gov/ HHS Cost Allocation Services
- https://www.dol.gov/oasam/boc/DCD-2 CFR-Guid.pdf Dept. Of Labor Guide to Indirect
   Cost Rate Determination
- https://www.illinois.gov/sites/GATA/Grantee/ Pages/default.aspx GATA Website
- https://www.illinois.gov/sites/GATA/Grantee/ CentralizedIndirectCostSystem/Pages/default. aspx State of Illinois ICRP Template/ Worksheet

## Questions?

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